

# Cristobal Young

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Department of Sociology, Cornell University  
384 Uris Hall, Cornell University, Ithaca, New York 14853  
cristobal.young@cornell.edu

## EMPLOYMENT

Cornell University, Associate Professor of Sociology, 2018 – present  
Stanford University, Assistant Professor of Sociology, 2010 – 2018

## EDUCATION

2010 PhD in Sociology, Princeton University.  
2007 MA in Sociology, Princeton University.  
2004 MA in Economics, University of Victoria, Canada.  
2001 BA in Economics and Sociology (double major), University of Victoria, Canada.

## RESEARCH INTERESTS

Economic Sociology, Stratification, Statistical Methods.

## BOOK

Young, Cristobal. 2017. *The Myth of Millionaire Tax Flight: How Place Still Matters for the Rich*. Stanford University Press.

## PEER-REVIEWED PUBLICATIONS (\* indicates student coauthor)

Young, Cristobal, and Xinxiang Chen. 2020. "Patients as Consumers in the Market for Medicine: The Halo Effect of Hospitality." *Social Forces*. Vol. 99(2): 504–531.

- Selected media coverage: *Washington Post*, *U.S. News and World Report*

Brandtner, Christof \*, Anna Lunn\*, and Cristobal Young. 2019. "Spatial Mismatch and Youth Unemployment in U.S. Cities: Public Transportation as a Labor Market Institution." *Socio-Economic Review*. Vol 17(2): 357–79.

- Co-winner of the *SER best article* prize, 2020.

Young, Cristobal. 2019. "The Difference between Causal Analysis and Predictive Models: Response to "Comment on Young and Holsteen (2017)"" *Sociological Methods and Research*. Vol. 48(2): 431–47.

Muñoz, John\* and Cristobal Young. 2018. "We Ran Nine Billion Regressions: Eliminating False Positives through Computational Model Robustness." *Sociological Methodology*. Vol 48(1): 1-33.

- Symposium article, with commentary by Bruce Western and Robert O'Brien.

- Muñoz, John\* and Cristobal Young. 2018. "Rejoinder: Can We Weight by the Probability that the Model is True?" *Sociological Methodology*. Vol 48(1): 43–51.
- Young, Cristobal, and Julia Melin\*. 2018. "Time is a Network Good." *Current Opinion in Psychology*. Volume 26: 23-27.
- Young, Cristobal. 2018. "Model Uncertainty and the Crisis in Science." *Socius: Sociological Research for a Dynamic World*. Issue 4:1-7.
- Young, Cristobal. 2018. "The Moral Standing of the American Taxpayer: Review Essay on Vanessa Williamson, Read My Lips: Why Americans are Proud to Pay Taxes." *Contemporary Sociology: A Journal of Reviews*. Vol. 47(4): 418-20.
- Young, Cristobal, and Katherine Holsteen\*. 2017. "Model Uncertainty and Robustness: A Computational Framework for Multi-Model Analysis." *Sociological Methods and Research*. Vol. 46(1): 3-40. (lead article)
- Includes STATA software package (mrobust.ado) available on SSC
- Benjamin, Daniel, et al (with 71 co-authors). 2017. "Redefine Statistical Significance." *Nature: Human Behaviour*. (A "policy statement" advocating higher standards for statistical significance.)
- Young, Cristobal, Charles Varner, Ithai Lurie, and Richard Prisinzano. 2016. "Millionaire Migration and the Taxation of the Elite: Evidence from Administrative Data." *American Sociological Review*. Vol. 81(3):421-446. (lead article)
- Won the Granovetter Prize for Best Article in Economic Sociology (2017)
  - Selected media coverage: *New York Times*, *USA Today*, *CBS News*, *Bloomberg*, *INC. Magazine*, *US News and World Report*, *Seattle Times*, *Boston Globe*, *CNN*. ASR podcast.
- Young, Cristobal, and Charles Varner. 2015. "A Reply to "A Replication of "Millionaire Migration and State Taxation of Top Incomes: Evidence from a Natural Experiment"." *Public Finance Review*. Vol. 43(2) 226-234.
- Young, Cristobal, and Chaeyoon Lim. 2014. "Time as a Network Good: Evidence from Unemployment and the Standard Work Week." *Sociological Science*. Vol. 1:10-27. (Inaugural issue).
- Selected media coverage: *New York Times*, *Globe and Mail*.
- Young, Cristobal, and Charles Varner. 2014. "Do Millionaires Migrate When Tax Rates are Raised?" *Pathways*. Summer. Stanford Center on Poverty and Inequality.
- Young, Cristobal, and Charles Varner. 2013. "State Millionaire Taxes." 2013. In Grusky, David, Doug McAdam, Rob Riech, and Debra Satz (eds.), *Occupy the Future*. Cambridge, MA: MIT Press.

- Young, Cristobal. 2012. "Losing a Job: The Non-Pecuniary Cost of Unemployment in the United States." *Social Forces*. Vol. 91 (2): 609-634.
- Young, Cristobal, and Charles Varner. 2011. "Millionaire Migration and State Taxation of Top Incomes: Evidence from a Natural Experiment." *National Tax Journal*. Vol. 64(2): 255-84.
- Selected media coverage: *Wall Street Journal*, *USA Today*, *Philadelphia Inquirer*, *San Jose Mercury News*, *Washington Post*.
- Young, Cristobal. 2011. "Momentum for a Millionaire's Tax." *Boston Review*. (March/April).
- Young, Cristobal. 2009. "Model Uncertainty in Sociological Research: An Application to Religion and Economic Growth." *American Sociological Review*. Vol. 74(3):380-97.
- Young, Cristobal. 2009. "The Emergence of Sociology from Political Economy in the United States: 1880-1940." *Journal of the History of the Behavioral Sciences*. Vol. 45(2):91-116. (Lead article.)
- Young, Cristobal. 2005. "The Politics, Mathematics, and Morality of Economics: a Review Essay on Robert Nelson's *Economics as Religion*." *Socio-Economic Review*. Vol. 3(1):161-172.
- OTHER PUBLICATIONS**
- Young, Cristobal. 2021. "The Truth about Millionaires and Taxes." *New York Daily News*. Op-ed. 2/23/21.
- Young, Cristobal. 2019. "Tech wealthy have a responsibility to the state that made them." *San Francisco Chronicle*. Op-ed. 2/11/19.
- Young, Cristobal. 2017. "If you tax the rich, they won't leave: US data contradicts millionaires' threats." *The Guardian*. Op-ed. 11/20/17.
- Young, Cristobal. 2017. "Taxes don't make millionaires move: National study shows very little migration driven by levy hikes." *Commonwealth Magazine*. 06/09/17.
- Young, Cristobal. 2016. "Shining a Light on Secret Money. Review of Zucman Gabriel, *The Hidden Wealth of Nations*." *European Journal of Sociology*. Volume 57(3): 581-585.
- Young, Cristobal. 2016. "Chris Christie says high state taxes drive millionaires away. Here's why he's mistaken." *Washington Post* (Monkey Cage). 06/09/16.
- Young, Cristobal. 2016. "You Don't Need More Free Time." *New York Times*, Sunday Review. 01/08/16.

Young, Cristobal. 2009. "A Tale of Two Health Care Systems." *Victoria Times-Colonist*. 03/22/09:D2

Young, Cristobal, Charles Varner, and Douglas S. Massey. 2008. *Trends in New Jersey Migration: Housing, Employment, and Taxation*. Princeton University, Policy Research Institute for the Region.

Varner, Charles, and Cristobal Young. 2008. "Call the Millionaire's Bluff." *New York Daily News*. 10/27/08. (With Charles Varner).

Young, Cristobal. 2004. *A Century of Government: Provincial Revenues and Public Policy in BC, 1901-2003*. Victoria, British Columbia: BC Stats, Ministry of Management Services. 2004.

Young, Cristobal. 1997. "The Rise and Fall of the Middle Class." *Victoria Times Colonist* 05/21/97: A13. Reprinted in Nakhaie, M. Reza (ed.) 2007. *Controversies in Canadian Sociology*. Toronto, ON: Thompson Nelson.

#### **WORKING PAPERS (DRAFTS AVAILABLE)**

Multiverse Analysis: Advancements for Functional Form Robustness. (with Sheridan Stewart)

Millionaire Migration in California: Administrative Data for Three Waves of Tax Reform. (With Charles Varner and Allen Prohofsky.) Stanford Center on Poverty and Inequality Working Paper.

- Selected media coverage: *New York Times*, *CNBC*, *Huffington Post*, *Forbes*, *Sacramento Bee*, *LA Times*, *San Francisco Chronicle*.

Unemployment Insurance and Job Search Activity: Evidence from Random Audits.

Religion and Economic Growth in Western Europe: 1500-2000.

#### **RESEARCH IN PROGRESS**

Millionaire Migration after the Trump Tax Bill: Implications for Progressive Taxation. (with Ithai Lurie)

Multiverse Analysis: Computational Methods for Robust Results (Book under contract with Cambridge University Press).

The Safety Net as a Springboard (with Domenico Ferraro, Nir Jaimovich, and Francesca Molinari)

## AWARDS

Russell Sage Foundation. \$ 34,733. PI. "Millionaire Migration after the Trump Tax Bill: Implications for State Progressive Taxation." 2020.

Cornell Center for Social Sciences. \$6,400. PI. "Millionaire Migration after the Trump Tax Bill: Implications for State Progressive Taxation."

Granovetter Prize for Best Article in Economic Sociology (ASA Economic Sociology Section). 2017.

Laura and John Arnold Foundation. \$99,923. PI. "Strengthening Budgets and Reducing Inequality at the State Level: New Evidence from California's Proposition 30 Top Tax Rate Increase." 2017.

Russell Sage Foundation. \$30,645. PI. "Millionaire Migration and the Demography of the Elite: Implications for Progressive Taxation." 2014.

IRiSS Seed Grant. \$10,000. PI. "Millionaire Migration and the Demography of the Elite: Implications for American Tax Policy." 2014.

UPS Endowment Grant. \$40,876. "Unemployment and Urban Transportation." 2012.

ASA Public Sociology and Sociological Practice Best Student Paper Award. 2010.

ASA History of Sociology Best Graduate Student Paper Award. 2009.

Princeton University Harold W. Dodds Honorific Fellowship. 2009-10.

Harvard University Post-Doctoral Fellowship, Kennedy School of Government, Saguaro Seminar. 2009-10 (Declined)

Yale University Post-Doctoral Fellowship, Center for Research on Inequalities and the Life Course. 2009-10 (Declined)

Princeton University Graduate Fellowship. 2004-09.

Social Sciences and Humanities Research Council Doctoral Fellowship. 2005-08.

University of Victoria Graduate Fellowship, Department of Economics, 2001-02.

University of Victoria President's Scholarship for Undergraduate Students, 2000.

## INVITED PRESENTATIONS

Brown University. Department of Sociology. February 2021.

Oxford University. Nuffield College Sociology Seminar. February 2021.

Cornell University. Inequality Seminar. Dec 2020.

Einstein Forum, Germany. July 2019.

Cornell University. Center for the Study of Economy and Society. May 2019.

Harvard University / Scholar Strategy Network. Public Lecture. October 2018.

University of Massachusetts, Boston. Department of Economics. October 2018.

University of Washington / Scholar Strategy Network. Public Lecture. April 2018.

London School of Economics. Public Lecture. November 2017.

University of California, Berkeley. Haas School of Business. October 2017.

University of California, San Diego. Department of Sociology. January 2017.

Duke University, Department of Sociology. October 2016.

University of California, Berkeley. Department of Sociology. April 2016.

Yale University, Department of Sociology. April 2016.

Princeton University, Department of Sociology. April 2016.

New York University, Inequality Workshop. April 2016.

Cornell University, Center for the Study of Inequality. November 2015.

University of Chicago, Department of Sociology, Markets, Money, and Governance Workshop. November, 2015.

University of Michigan, Department of Sociology, Economic and Organizational Sociology Workshop. September, 2015.

University of California, Santa Barbara. Department of Sociology. May 2015.

University of Arizona, Department of Sociology. May 2015.

University of California, Berkeley. Department of Economics, Public Finance Seminar. April, 2015.

University of Victoria, BC. Department of Economics. April, 2015.

University of Washington. Department of Sociology. April, 2015.

University of Washington. West Coast Poverty Center. April, 2015.

University of Wisconsin, Madison. Department of Sociology. October 2014.

American Tax Policy Institute. Washington, DC. October 2014.

University of Maryland, College Park. Maryland Population Research Center. October 2014.

University of North Carolina, Chapel Hill. Department of Sociology, September 2014.

Columbia University, Center for Wealth and Inequality, April 2014.

Lincoln Institute of Land Policy and the Federal Reserve Bank of Boston. Perspectives on Local and State Taxes. Cambridge, MA. December 2013.

Stanford Center on Poverty and Inequality, November 2013.

Northwestern University, Department of Sociology, October 2012.

UC Center Sacramento, October 2012. Public Lecture on California Tax Policy.

Stanford Graduate School of Business, Macro workshop, April 2012.

University of British Columbia, Department of Sociology, March 2012.

Permanente Medical Group, Keynote speaker at Quarterly Medical Staff Dinner, Kaiser Permanente Medical Centers of Fremont and Hayward, March 2012.

UCLA, California Center for Population Research, February 2012.

Harvard-MIT Economic Sociology Seminar, September 2011.

Yale School of Management, September 2011.

New York University, Department of Sociology. September 2011.

Princeton University, Center for the Study of Social Organization. September 2011.

Stanford University, Department of Sociology. December 2009.

Yale University, CIQLE, November 2009.

Duke University, Department of Sociology. November 2009.

Princeton University, Economic Sociology Seminar, "Governance and the Free Market: A Dialogue with Avinash Dixit." April 2009. (Discussion of Dixit's 2009 presidential address to the American Economic Association.)

New Jersey Tax and Fiscal Policy Commission. NJ State House, Trenton. October 2009.

Governor's House, Princeton, NJ. Research brief with New Jersey Governor Jon Corzine. September 2008.

#### **CONFERENCE PRESENTATIONS**

"Millionaire Migration after the TCJA: Implications for State Progressive Taxation." American Economic Association. Jan 2021.

"Millionaire Migration after the TCJA: Implications for State Progressive Taxation." National Tax Association. Nov 2020.

"Multiverse Analysis: Advancements for Functional Form Robustness." American Sociological Association. August 2020.

"'See For Yourself.' The Pleasures and Sorrows of Transparency in Social Science Research." Believe It or Not. Crises of Credibility. Einstein Forum, Annual Meeting. Potsdam, Germany. July 2019.

"Author Meets Critics: The Myth of Millionaire Tax Flight." Society for the Advancement of Socio-Economics. New York City. June 2019.

"Functional Form Robustness." Berkeley Initiative for Transparency in the Social Sciences, Annual Meeting. UC Berkeley. Dec. 2018.

"Millionaire Migration in California: Administrative Data for Three Waves of Tax Reform." National Tax Association. New Orleans, LA, Nov 2018.

"The Myth of Millionaire Tax Flight." Buffett Institute for Global Studies and Institute for Policy Research. Northwestern University Workshop: "Economic, Social, and Political Consequences of Globalization." May 2018.

"The Difference between Causal Analysis and Predictive Models." Division of Epidemiology, Stanford Medicine. Is Prediction Enough? Stanford Colloquium on Machine Learning and Causal Inference. April 2018.

"Patients as Consumers in the New Market for Medicine." Conference on Public Goods, Commodification and Rising Inequality. Center on Poverty and Inequality, Stanford University. November 2017.



"The Pleasures and Sorrows of Transparency in Applied Research." American Statistical Association. Symposium on Statistical Significance. Bethesda, MD, October 2017.

"Model Uncertainty and Robustness." American Statistical Association. Symposium on Statistical Significance. Bethesda, MD, October 2017.

"Inequality and Elite Embeddedness: New Evidence from California's Proposition 30 Tax Increase." American Sociological Association. Montreal, August 2017.

"See For Yourself: The Pleasures and Sorrows of Transparency in Social Science Research." Making Social Science Transparent. UC Davis. Institute for Social Sciences. April 2016.

"Millionaire Migration and the Taxation of the Elite: Evidence from Administrative Data." American Economic Association. San Francisco, January, 2016.

"Model Uncertainty and Robustness: A Computational Approach." American Sociological Association. San Francisco, August 2014.

"Millionaire Migration and the Taxation of the Elite: Evidence from US States." American Sociological Association. San Francisco, August 2014.

"Millionaire Migration and State Taxation of Top Incomes: Evidence from IRS Micro-Data." National Tax Association. Tampa, November 2013.

"Millionaire Migration in California: The Impact of Top Tax Rates." American Sociological Association. New York City, August 2013.

"Handling Model Uncertainty." ASA Pre-Conference Course. Denver, August 2012.

"The Pleasures and Sorrows of the Standard Work Week: Temporal Constraints on Wellbeing for Workers and the Unemployed." American Sociological Association. Denver, August 2012.

"Can Patients Tell When They Receive Bad Quality Medical Care? Evidence from American Hospitals." Law and Society Association. Hawaii, June 2012.

"Millionaire Migration and State Taxation of Top Incomes: Evidence from a Natural Experiment." National Tax Association. New Orleans, November 2011.

"Unemployment Insurance and Job Search Activity: Evidence from Random Audits." American Sociological Association. Las Vegas, August 2011.

"Asymmetric Information in the Market for Medicine: the Disconnect Between Hospital Quality and Patient Satisfaction." American Sociological Association. Atlanta, August 2010.

“Religion and Economic Growth in Western Europe: 1500-2000.” American Sociological Association. San Francisco, August, 2009.

“Millionaire Migration: The Impact of Taxing Top Incomes in New Jersey.” New Directions for New Jersey (Progressive Policy Institute Conference). East Brunswick, NJ, April 2009.

“Waiting for the Weekend: An Analysis of Unemployed Time Use.” Eastern Sociological Society. Baltimore, March 2009.

“The Non-Pecuniary Costs of Unemployment.” American Sociological Association. Boston, August 2008.

“Religion and Economic Growth.” European University Institute, Florence Italy. May 2007.

## **TEACHING**

Big Data on the Social World (Undergrad) 2019

Controversies in Inequality (Undergrad) 2019

Advanced Statistics for Sociological Research (Grad) 2019, 2020

Methodology II: Principles of Regression (Grad) 2011, 2012, 2013, 2014, 2016, 2017, 2018

New Models and Methods in the Social Sciences (Grad)

Module on “Causal Inference and Instrumental Variables.” 2011, 2012, 2013

Module on “Model Uncertainty: Modern Assessments of Robustness.” 2015

Module on “Big Data and Administrative Data.” 2017

Research Practicum: 3<sup>rd</sup> Year Paper Seminar (Grad). 2016

Markets and Governance (Undergrad) 2011, 2012, 2013, 2014, 2017

The Social Regulation of Markets (Undergrad) 2018

Poverty, Inequality, and Social Policy (Undergrad) 2012, 2013, 2014, 2017, 2018

## **DISSERTATION COMMITTEES:**

At Cornell: Wonjeong Jeong, Jan Spieker

At Stanford:

Kate Weisshaar, Katharina Roesler, John Muñoz, Andy Isaacson, Lindsay Owens, Erin Cumberworth, Shawn Pope, Esra Burak. 2<sup>nd</sup> / 3<sup>rd</sup> Year Paper Committees: Ariela Schachter, Siman Wang, Ryan Leupp, Maddy Young

**Department Service:**

Pre-major advisor, 2019-20

Faculty Search Committee, 2018-19

Graduate Admissions, 2015-16, 2016-17

Colloquium coordinator, 2012-13, 2013-14

Environmental Sociology Faculty Search Committee, 2013-14

**Professional Service:**

Editorial Board member, *American Sociological Review*. 2019-2021

ASA Methodology section, council member. 2020-22.

Economic Sociology section, Zelizer Book Prize committee, 2019

Economic Sociology section, Granovetter Prize committee, 2018

ASA session organizer, economic sociology regular sessions, 2017

Economic Sociology section, Zelizer Book Prize committee, 2015

ASA pre-conference course instructor, 2012

ASA session organizer, economic sociology section session, 2011

**REVIEWER FOR:** *American Sociological Review, American Journal of Sociology, Social Forces, Demography, Sociological Methods and Research, Sociological Methodology, Social Science Research, Sociological Theory, Sociological Forum, American Journal of Political Science, American Political Science Review, National Tax Journal, Public Finance Review, Quarterly Journal of Economics, National Science Foundation, Science.*

**Professional Membership**

American Sociological Association

Section on Economic Sociology

Section on Inequality, Poverty, and Mobility

Section on Methodology

Section on Organizations, Occupations, and Work

Section on Consumers and Consumption

Section on Sociology of Population

Scholar's Strategy Network

National Tax Association

American Economic Association